

The Gorman-Rupp Company Conflict Minerals Policy

Pursuant to the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act, the U.S. Securities and Exchange Commission (SEC) has adopted rules requiring publicly-traded companies to disclose whether the products they manufacture contain certain “conflict minerals” – tantalum, tin, tungsten or gold – and whether these conflict minerals originate in the Democratic Republic of the Congo (DRC) or a surrounding country (DRC Region). Requiring companies to disclose information about the supply chain of the conflict minerals they use in their products is intended to reduce funding for armed groups responsible for extreme violence and human rights violations in the DRC Region.

The Gorman-Rupp Company is committed to complying with this legislation and fulfilling our related SEC reporting obligations. We do not purchase conflict minerals directly from mines or smelters, and most of the products we manufacture are several levels removed from these sources. As a result, we are implementing a company-wide program to partner with our global suppliers to achieve these objectives. This program includes educating our suppliers about conflict minerals, utilizing the Electronic Industry Citizenship Coalition (EICC) and Global e-Sustainability Initiative (GeSI) Conflict Minerals Reporting Template, and requesting that our suppliers undertake processes to investigate their own supply chains with the goal of avoiding conflict minerals from the DRC Region that are not determined to be “conflict-free.”