INVESTOR PRESENTATION

February 2025







FORWARD-LOOKING STATEMENTS

The Pump People.

In connection with the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, The Gorman-Rupp Company provides the following cautionary statement: This presentation contains various forward-looking statements based on assumptions concerning The Gorman-Rupp Company's operations, future results and prospects. These forward-looking statements are based on current expectations about important economic, political, and technological factors, among others, and are subject to risks and uncertainties, which could cause the actual results or events to differ materially from those set forth in or implied by the forward-looking statements and related assumptions. These include statements regarding estimates of future earnings and cash flows. Other uncertainties include, but are not limited to, general economic conditions, supply chain conditions and any related impact on costs and availability of materials, retention of supplier and customer relationships and key employees, and the ability to service and repay indebtedness. Other risks and uncertainties that may materially affect Gorman-Rupp are described from time to time in its reports filed with the Securities and Exchange Commission, including Forms 10-K, 10-Q, and 8-K. Except to the extent required by law, Gorman-Rupp does not undertake and specifically declines any obligation to review or update any forward-looking statements or to publicly announce the results of any revisions to any of such statements to reflect future events or developments or otherwise.



INVESTMENT HIGHLIGHTS

Leading designer and manufacturer of pumps and pump systems with over 90 years of experience

Reputation for quality products and outstanding customer first service is a competitive advantage

Highly diversified markets and products with significant presence in Fire Suppression, Industrial, Agriculture, Construction, Municipal, Petroleum and OEM markets

Recognized family of brands through product development and acquisitions

Well established and knowledgeable domestic and international distributors

Primarily U.S. based supply chain and manufacturing

Strong dividend track record over 75 years with 52 consecutive years with increases

Opportunities for growth through market share expansion, industry growth, new product development, infrastructure spending and acquisitions

















INDUSTRY OVERVIEW

- Pumps touch our daily lives: drinking water, wastewater, sewage, irrigation, appliance cooling, transportation, fuel, industrial products, chemicals, fire suppression, construction, HVAC
- Many specialized pumps due to many specialized applications
- Very fragmented industry with many niche-oriented players
- Many competitors are divisions of larger companies
- Increasing worldwide demand for water and other fluid-handling equipment
- Water infrastructure spend includes pumps
- General pricing stability due to extent of value-added products and mature competition



COMPANY HISTORY



1933 - Company founded with \$1,500 initial – and only – capital investment

1956 - First international expansion – established Canadian manufacturing facility

1968 - Publicly listed (American Stock Exchange → NYSE MKT → NYSE in 2017)

1988 - Acquired Patterson Pump Company, manufacturer of large volume pumps for sewage, flood control and fire suppression

1998 - Patterson Pump Ireland established for manufacture and sale of fire pumps in Europe

2010 - Acquired National Pump Company, submersible vertical turbine manufacturer serving the agricultural irrigation, municipal and petroleum markets

2002 - 2016 - Multiple smaller international and domestic acquisitions

2022 - Acquisition of Fill-Rite, leading provider of fixed and portable fuel transfer pumps, chemical transfer pumps, meters, and accessories

2024 - Total of 75 years of cash dividends and 52 consecutive years of increases





GLOBAL OPERATIONS





Mission Statement

"To provide a quality product, competitively priced, delivered on time, backed by reliable service, at a profit that provides an equitable return to our shareholders, as well as providing our employees with competitive wages and benefits."

- J.C. Gorman and Herb Rupp - 1933





Mansfield, OH Canada South Africa Netherlands Belgium





Toccoa, GA Ireland





Glendale, AZ Olive Branch, MS Lubbock, TX





Royersford, PA











Fort Wayne, IN Lenexa, KS



OPERATING MODEL

Quality products and strong reputations

- Customer focus taking care of customers
- Customer education
- Product availability
- Available and reasonably priced repair parts
- People training, career development, health & safety, profit sharing, inclusion & diversity
- Active in communities

Corporate

Shared

(Closest to Customer)

Division

- Strategic Planning
- Acquisitions
- Capital Allocation
- Information Technology
- Employee Benefits

- Treasury
- Legal
- Insurance / Risk Management
- External Reporting & Compliance
- Investor Relations

- Human Resources
- Workforce Development
- Purchasing
- Sustainability

Customer Facing Technology

- Sales, Customer Service and Distribution Relationships
- Marketing / Advertising

- Product Development / Engineering
- State of the Art Manufacturing & Testing Facilities

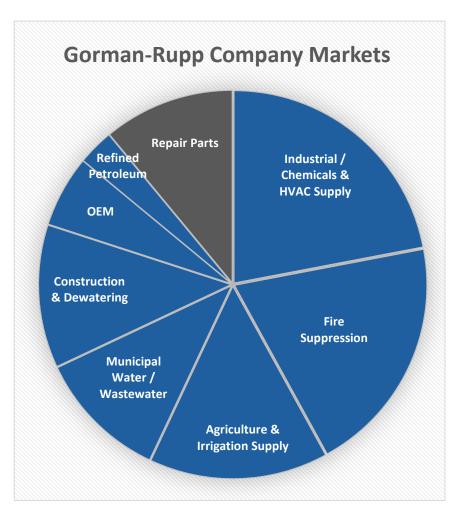




PRODUCT DIVERSITY



MARKET DIVERSITY – BY DESIGN



MARKETS

- Industrial/Chemicals & HVAC Supply (19% 21%)
- Fire Suppression (19% 22%)
- Agriculture & Irrigation Supply (14% 16%)
- Municipal Water / Wastewater (12% 15%)
- Construction & Dewatering (11% 13%)
- OEM (6% 8%)
- Refined Petroleum (2% 4%)

REPAIR PARTS (9% - 12%)



INDUSTRIAL / CHEMICALS & HVAC SUPPLY (19% - 21%)

- Dependable pumps for manufacturing applications
- Pumps for moving waste streams, chemicals, viscous materials, and heating/cooling fluids
- HVAC pump market share expanding

MARKET DRIVERS: Industrial construction, expansion and remodeling





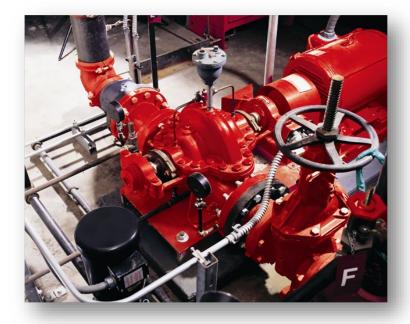


FIRE SUPPRESSION (19% - 22%)

- Booster pumps for sprinkler systems in large commercial structures
- Fire pumps are UL/FM Global approved and an industry standard
- Manufacturing facility in Ireland for increased capacity
- Domestic and international market leader

MARKET DRIVERS: Commercial and industrial construction





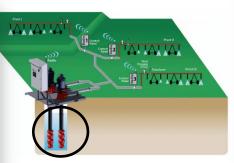


AGRICULTURE & IRRIGATION (14% - 16%)

- Irrigation pumps strategically located branch locations across the U.S.
- Pumps for fuel transfer, animal waste, pit agitation, and liquid fertilizer

MARKET DRIVERS: Grower cash flows from farm commodity prices and weather conditions











CONSTRUCTION & DEWATERING (11% - 13%)

- Self-priming and vacuum prime-assisted centrifugal pumps for dewatering foundations, quarries, ditches and streams
- Diaphragm pumps to remove mud and sand-laden water at construction sites
- Rotory vane fuel transfer pumps, meters, and accessories for contractors
- Support of fracking industry

MARKET DRIVERS: Infrastructure and other exterior construction; commercial rental activity and inventory turnover; mining









MUNICIPAL WATER & WASTEWATER (12% - 15%)

- Pumps and wastewater stations
- Pre-engineered turn-key systems
- Custom design capabilities, above and below ground installation
- Booster pumps and deep-well line shaft pumps provide clean drinking water
- Municipal water and sewer funding is typically service fee based, not tax based
- Over 50 years of providing wastewater pumping stations

MARKET DRIVERS: Commercial and residential construction; infrastructure build and re-build







LARGE CUSTOM MUNICIPAL PUMPS

- Flood control pumps capable of pumping up to one million gallons per minute
 - Numerous coastal flood protection installments
- Storm water management
- Wetland restoration

MARKET DRIVERS: Infrastructure build and re-build; natural disasters







OEM (6% - 8%)

OEM

- Pump supplier to a variety of manufacturers
- Range of applications from transportation, appliances, food processing, chemical processing and electronics
- Military applications

MARKET DRIVERS: Growth and new products in numerous commercial, medical and retail sectors; power generation demands









REFINED PETROLEUM (2% - 4%)

- Leader in aircraft refueler market
- Refinery and pipeline applications
- Vertical turbine pumps for barge loading and unloading
- American Petroleum Institute certified pumps
- Safe bulk handling of volatile fuels

MARKET DRIVERS: Petroleum refinery production, storage and distribution; petroleum transportation expansion









REPAIR PARTS

- Most parts ship within 24 hours
- Consolidated 9% 12%
- Large range by market and application from 30% for Construction/Industrial to minimal for Fire Suppression
- Approximately 20% adjusted for markets with minimal repairs



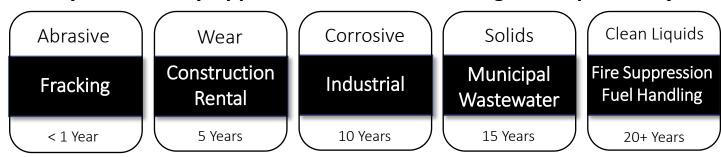






HOW LONG DO PUMPS LAST?

Many Variables by Application → The Right Pump for the job!





DIVISIONS / MARKETS

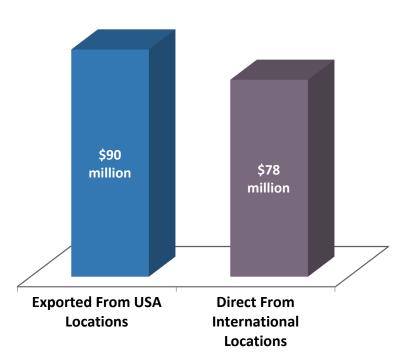
End Markets	GORMAN-RUPP PUMPS		NATIONAL PUMP COMPANY CEMBER COST	GORMAN-RUPP INDUSTRIES	AMT	FILL-RITE,
Industrial/Chemicals & HVAC Supply	•	•	•	•	•	•
Fire Suppression		•				
Agriculture & Irrigation Supply	•		•		•	•
Construction & Dewatering	•				•	•
Municipal Water, Wastewater & Flood Control	•	•	•		•	
Refined Petroleum	•		•			•
Original Equipment Manufacturer (OEM)	•		•	•	•	



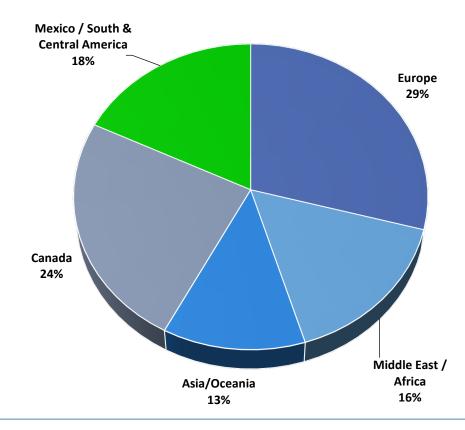
INTERNATIONAL DISTRIBUTION CAPABILITY

International sales represent approximately 25% of total company sales annually

2024 International Sales



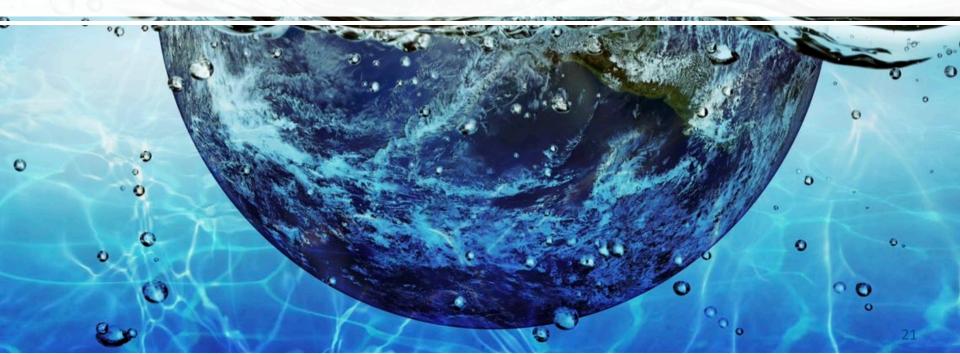
Total International Sales Mix







COMPETITION



NOTABLE PUMP COMPETITORS

	GORMAN-RUPP MARKETS							
Company	Fire Suppression	Municipal	Flood Control	Construction	Agriculture	Industrial	Petroleum	OEM
XYLEM (XYL) – (\$7.4B; Pumps/Services \$4.8B, 65%)								
■ Flygt		✓	✓	✓	✓	✓		✓
Goulds		✓		✓	✓	✓	✓	
AC Fire Pump	✓					✓		
■ Bell & Gossettt		✓				✓		✓
Godwin Pumps		✓	✓	✓				
FlowServe (FLS) – (\$4.3B; Flow/Pumps \$3.1B, 72%)								
Worthington	✓	✓	✓	✓	✓	✓	✓	✓
 Durco and IDP 		✓		✓	✓	✓	✓	✓
■ FlowServe	✓	✓	✓	✓	✓	✓	✓	✓
IDEX (IEX) – (\$3.3B; Flow/Pumps \$1.2B, 36%)								
 Viking and MicroPump 						✓	✓	✓
Pulsafeeder		✓				✓	✓	✓



NOTABLE PUMP COMPETITORS

	GORMAN-RUPP MARKETS							
<u>Company</u>	Fire Suppression	Municipal	Flood Control	Construction	Agriculture	Industrial	Petroleum	OEM
Pentair (PNR) – (\$4.1B; 100% Flow/Pumps)								
Hydromatic		✓				✓		✓
Aurora	✓	✓				✓		✓
Fairbanks Nijhuis	✓	✓	✓	✓	✓	✓	✓	✓
Franklin Electric (FELE) – (\$2.1B; Flow/Pumps \$1.2B, 57%)								
Pioneer Pump		✓		✓	✓	✓		✓
Dover Corporation (DOV) – (\$8.4B; Fluids \$3.5B, 42%)								
Blackmer						✓	✓	✓
■ Wilden						✓	✓	✓
Ingersoll Rand (IR) – (\$6.9B; <15% Flow/Pumps)								
ARO						✓	✓	
■ Seepex		✓				✓	✓	
Albin Pump								
Milton Roy		✓				✓	✓	
■ Thomas						✓		



NOTABLE PUMP COMPETITORS

	GORMAN-RUPP MARKETS							
<u>Company</u>	Fire Suppression	Municipal	Flood Control	Construction	Agriculture	Industrial	Petroleum	OEM
Hundreds of private companies/divisions								
■ Smith & Loveless		✓						
Industrial Flow Solutions		✓		✓	✓	✓		
■ Thompson Pumps		✓	✓	✓	✓	✓		✓
Zoeller Pumps		✓		✓		✓		
■ Vaughan Pumps		✓		✓		✓		
■ GPI				✓	✓			
Cornell		✓			✓	✓	✓	✓
 SPX Flow (Johnson Pump, Wauckesha Cherry- Burell, Power Team, Gerstenberg Schoder, Bran+Luebbe) 						✓		

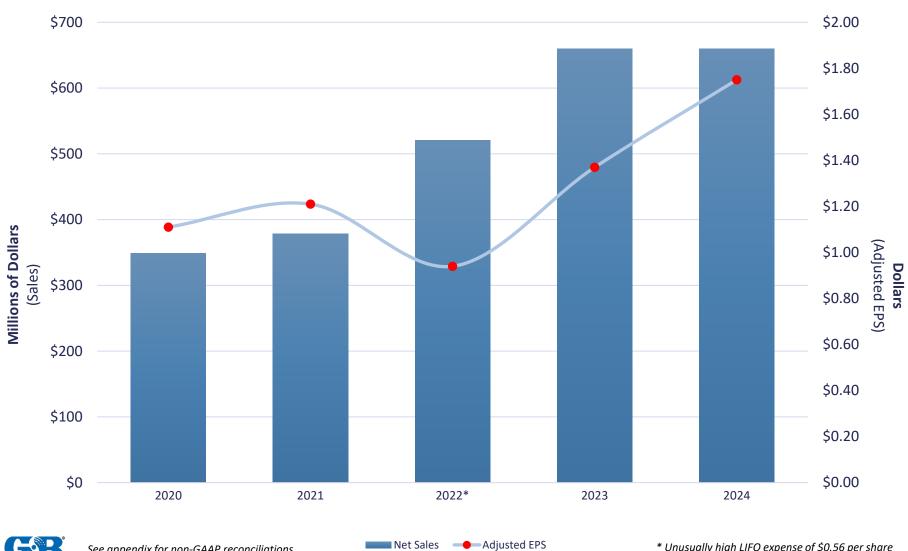




FINANCIAL SUMMARY



NET SALES & ADJUSTED EPS



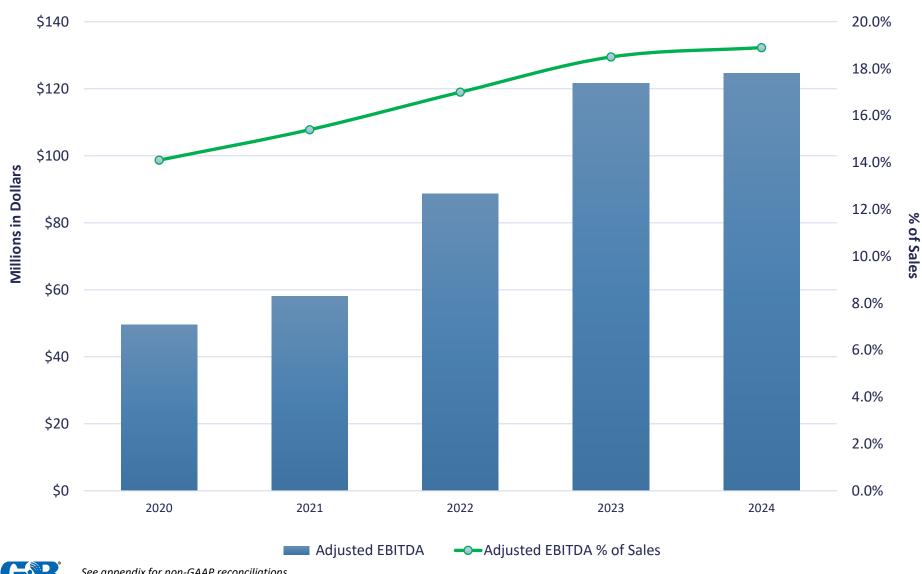


See appendix for non-GAAP reconciliations.



* Unusually high LIFO expense of \$0.56 per share

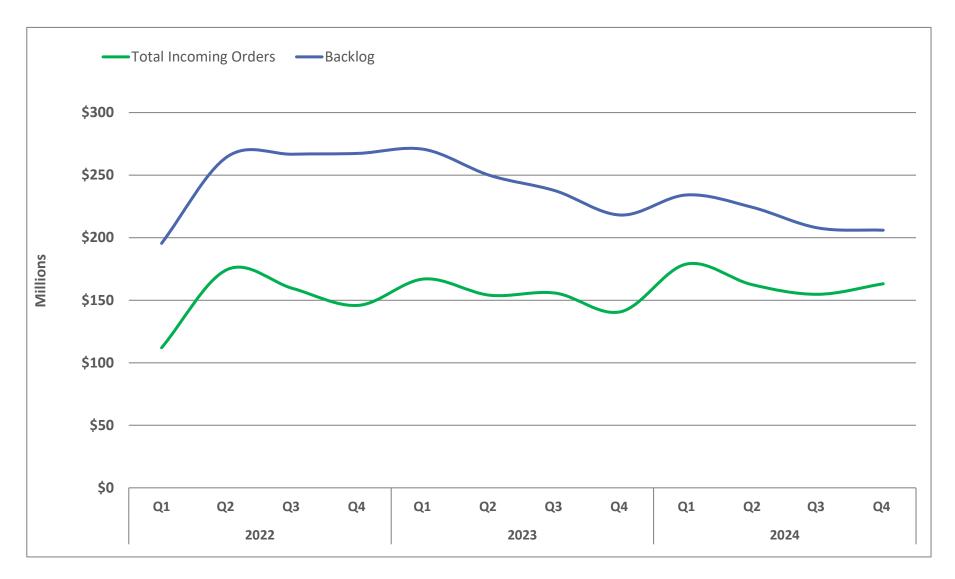
STRONG ADJUSTED EBITDA





See appendix for non-GAAP reconciliations.

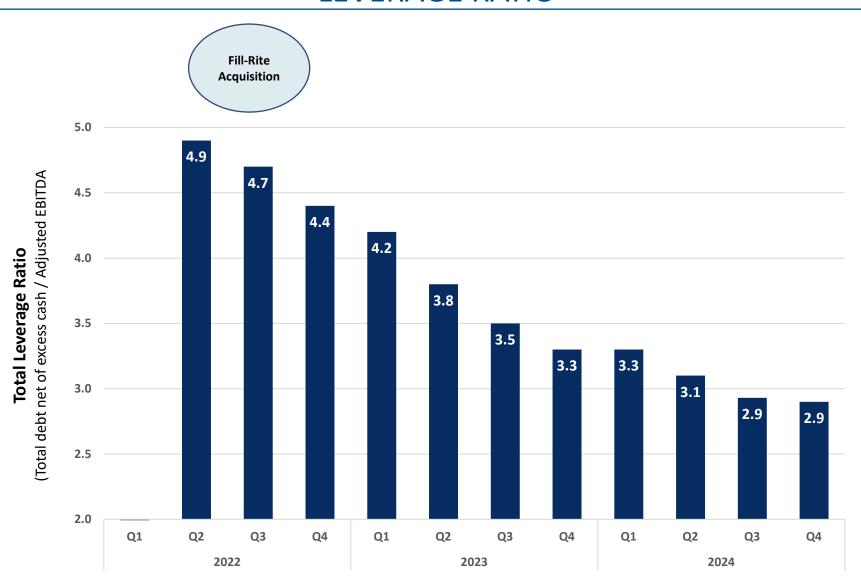
INCOMING & BACKLOG TREND





Amounts include Fill-Rite as of June 2022.

LEVERAGE RATIO







DEBT REFINANCING

March 31 2024

The Pump People.

		December 31, 2024		Maich 31, 2024	
(in millions)	Balance	Terms	Balance	Terms	
Senior Term Loan	\$340.8	Due May 2029, SOFR+2.00%	\$319.4	Due May 2027, SOFR+2.25%	
Credit Facility	-	Due May 2029	-	Due May 2027	
6.40% Notes	30.0	Due May 2031, 6.4%	-		
Subordinated Credit Facility	<u>-</u>		90.0	Due Dec. 2027, SOFR+9.1%	
Total Debt	\$370.8		\$409.4		

■ Completed May 31, 2024

- Upsized, amended and extended Senior Term Loan
- Amended and extended Credit Facility
- Issued \$30.0 million of new 6.40% Notes with 7-year term

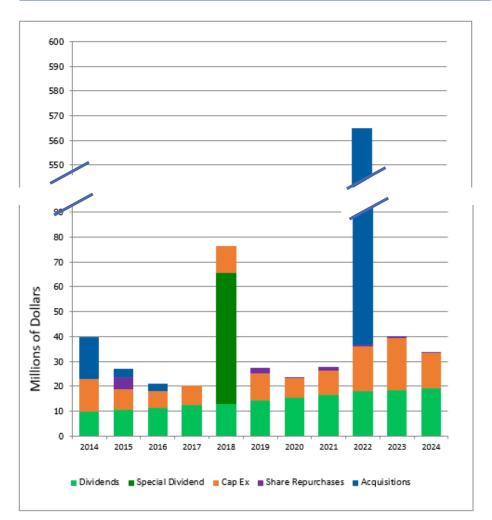
December 31 2024

- Retired the existing \$90.0 million Subordinated Credit Facility
- 2024 results include \$1.8 million prepayment penalty, \$1.3 million in one-time transaction related expenses, and a \$4.4 million non-cash charge to write off previously deferred unamortized transaction fees



CAPITAL ALLOCATION

Historical



Current Priorities

- Our capital expenditures are expected to be ~\$20mm per year
- We expect to maintain our dividend practices while achieving our leverage target
- Continue to focus on deleveraging
 - □ Leverage as of December 31, 2024 was 2.9X
- Once we delever, acquisitions will remain an important part of our growth strategy, and we will monitor opportunities to complement our existing businesses or expand our core competencies
- We expect to maintain ample liquidity for our operations, including cash on the balance sheet and a \$100mm revolving credit facility



HISTORY OF INCREASING DIVIDENDS

- 300 Consecutive quarters of cash dividends
- 52 Consecutive years of increased cash dividends





Q4 2024 P&L

- Net sales of \$162.7 million increased 1.3%, or \$2.1 million, compared to the fourth quarter of 2023
- Fourth quarter net income was \$11.0 million, or \$0.42 per share, compared to a net income of \$9.0 million, or \$0.34 per share, for the fourth quarter of 2023
- Gross margin decreased 150 basis points due to healthcare costs and LIFO expense
- Interest expense decreased \$3.4 million or 33%, primarily due to debt refinance in the second guarter of 2024
- Adjusted EBITDA¹ of \$29.0 million for the fourth quarter of 2024 decreased \$0.1 million, from \$29.1 million for the same period in 2023

(\$ in millions)	Q4 2024		Q4	2023
	Dollars	% of Net Sales	Dollars	% of Net Sales
Net Sales	\$162.7		\$160.6	
Gross Profit	49.2	30.2%	50.9	31.7%
SG&A	25.0	15.4%	26.0	16.2%
Amortization	3.1	1.9%	3.2	2.0%
Operating Income	21.1	13.0%	21.8	13.6%
Interest Expense	6.7	4.1%	10.1	6.3%
Adjusted Earnings ¹	\$11.0	6.8%	\$9.0	5.6%
Adjusted EPS ¹	\$0.42		\$0.34	
Adjusted EBITDA ¹	\$29.0	17.8%	\$29.1	18.2%



(1) See appendix for non-GAAP reconciliations.

YEAR ENDED DECEMBER 31, 2024 P&L

- Net sales of \$659.7 million increased 0.1%, or \$0.2 million, compared to 2023
- Net income was \$40.1 million, or \$1.53 per share, compared to net income of \$35.0 million, or \$1.34 per share, in 2023
 - Adjusted earnings per share¹ for 2024 and 2023 were \$1.75 and \$1.37, respectively
- Adjusted EBITDA¹ of \$124.6 million for 2024 increased \$2.9 million, or 2.4%, from \$121.7 million in 2023

(\$ in millions)		ended er 31, 2024	Year ended December 31, 2023		
	Dollars	Dollars % of Net Sales		% of Net Sales	
Net Sales	\$659.7		\$659.5		
Gross Profit	204.3	31.0%	196.3	29.8%	
SG&A	100.5	15.2%	96.7	14.7%	
Amortization	12.4	1.9%	12.6	1.9%	
Operating Income	91.4	13.9%	87.0	13.2%	
Interest Expense	33.6	5.1%	41.3	6.3%	
Adjusted Earnings ¹	\$46.0	7.0%	\$35.8	5.4%	
Adjusted EPS ¹	\$1.75		\$1.37		
Adjusted EBITDA ¹	\$124.6	18.9%	\$121.7	18.5%	



BALANCE SHEET

■ Total debt decreased \$43.0 million during 2024

(\$ in millions)	December 31, 2024	December 31, 2023		December 31, 2024	December 31, 2023
ASSETS			LIABILITIES & SHAREHOLDERS' EQU	ITY	
Cash and cash equivalents	\$24.2	\$30.5	Current portion of long-term debt	\$18.5	\$21.9
Accounts receivable, net	87.6	89.6	Other current liabilities	69.1	78.7
Inventories, net	99.2	104.2	Pension and postretirement	20.0	24.2
Prepaid and other	9.8	11.8	benefits	28.8	34.3
Total current assets	\$220.8	\$236.1	Long-term debt, net of current portion	348.1	382.6
Property, plant and equipment, net	131.8	134.9	Other long-term liabilities	20.2	23.4
Goodwill and intangible assets, net	482.0	494.6	Total liabilities	\$484.7	\$540.9
Other assets	23.9	24.8	Total shareholders' equity	373.8	349.5
Total assets	\$858.5	\$890.4	Total liabilities & shareholders' equity	\$858.5	\$890.4





STRATEGIC PILLARS



PILLARS FOR GROWTH

"We take care of our customers or someone else will"

High-Performing Culture

- Focus on customers
- Profit sharing
- Employee development
- Strong safety record
- Community involvement
- Continuous improvement
- Strong corporate governance

Organic Growth

- Expand market share
- Benefit from infrastructure spending
- New product development
- Customer training and education
- International growth

Operational Excellence

- High quality products
- Product availability
- Highly trained distribution network
- On-going capital investment & automation
- Working capital management
- Customer facing technology
- Industry leading technical expertise

Acquisitions

- Pumps, pumping related equipment and systems
- Leading brands/positions in niche markets
- U.S. and International



HIGH-PERFORMING CULTURE

High-Performing Culture

- Employees empowered to take care of customers
- Profit sharing at all levels of the organization drives owner like behavior



- Employee development and training results in promote-from-within culture and leads to long tenure employees average employee has over 10 years experience
- Strong safety record ongoing investment in safety awareness and initiatives
- Active involvement in communities employer of choice in many communities we operate in
- Gorman-Rupp Continuous Improvement program at all locations
- Strong Corporate Governance





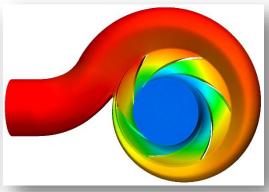


EXPAND MARKET SHARE

- High value of retained customers service, repairs and replacements
- Well positioned for infrastructure opportunities:
 - □ Replacement/upgrades to aging U.S. infrastructure
 - Infrastructure bill investment in water, wastewater and flood control
 - Increased demand for flood control and storm water management
- On-going investment in R&D history of innovation
- Increasing regulatory requirement related to environmental, quality and energy efficiency
- Fill-Rite expanding market share through retail and ecommerce channels
- Training and Education employees, distribution network, customers







Organic Growth



NEW PRODUCT DEVELOPMENT

 Industry leading team of experienced engineers providing solutions to complex problems through project-specific engineering and new product development Organic
Growth

Operational High
Excellence Culture

Acquisitions

- New products focused on:
 - Continued advancements in challenging applications like clogged sewage systems or abrasive materials
 - Advancements in pump efficiency, reduced emissions and alternative power sources







Integrity Series Smart Pumps

Brushless DC mag drive centrifugal pumps with IoT

CUSTOMER TRAINING AND EDUCATION

Organic Growth

Operational

High Performing

Acquisitions



Customer visits and plant tours are part of sales process



Increased use of technology to deliver virtual training



Long history of product education and training of both distribution and customers



In-house
training and
testing facilities
that can
simulate field
conditions



Mobile training equipment supports customer site training



INTERNATIONAL GROWTH

- Well positioned international facilities provide for local customization
- Capacity for growth-leverage existing GRC footprint













Gorman-Rupp Canada

Gorman-Rupp Africa

Gorman-Rupp Europe

Gorman-Rupp Belgium

Patterson Pump Ireland

- Capitalize on favorable market drivers
 - Population growth and urbanization increasing infrastructure needs
 - Accelerating need for water recycling and water & wastewater treatment systems
 - Increasing industrial and agricultural needs
 - □ Increasing international regulations
- Expand existing distribution network in Europe, Africa, South America and Australia
- Continue to focus on distributor education and training
- Leverage Ireland facility and Patterson's leading brand in fire pumps
- Fill-Rite primarily focused on North American today, opportunity for international expansion



OPERATIONAL EXCELLENCE

Operational Excellence

- High quality products designed, engineered, manufactured, and tested
 - We hold #1 market share positions in many of the markets where we operate
- High-

- Well established and knowledgeable distribution network
- Sales, customer service, and product development handled at the division level
- Over two million square feet of design, manufacturing and distribution space worldwide, with capacity for growth
- Regular investment in machinery & equipment, including automation, that improve efficiency and expand capacity
- ISO Certified 9001, 14001 GR Pumps USA, Patterson, National Pumps and GR Industries
- State of the art test labs allow difficult field conditions to be duplicated in-house
- Strategically stock inventory to meet customer demand, including emergency needs
- Ongoing improvement of customer facing technology with ability to research, configure and order
- Industry leading technical expertise



HISTORY OF GROWTH THROUGH ACQUISITIONS

- Gorman-Rupp has successfully grown through acquisitions
- Approach to acquisitions remains disciplined and selective



Acquisitions since 2010:

Year	Company	Locations	Key Markets
2010	National Pump Company	AZ, CA, TX, MS, FL	Agriculture, Municipal, Petroleum, Industrial
2012	American Turbine	TX, CA	Agriculture
2012	Pumptron	Johannesburg, South Africa	Municipal, Industrial
2015	Hydro & Hydro+	Namur, Belgium	Municipal, Industrial, Construction
2016	Morrison	FL	Municipal, Flood Control
2022	Fill-Rite	IN and KS	Agriculture, Construction, Industrial



DISCIPLINED ACQUISITION CRITERIA

Acquisitions

Criteria	Preferences		Operational	High-	
Products	Pumps, pumping related equipment existing product lines	and systems that	Excellence Organic Growth	Culture	
Markets	 Chemical / Fuels Municipal Alternative Energy Marine Food / BEV / Pharma 	HVACOEMIndustrialDredging			
Culture	Customer-FocusedEmployee FocusedQuality-Focused				
Regions	U.S., Europe				
Competitive Landscape	Leading Brands/Positions in Niche Markets				
Condition of Business Not a turnaround situation					
Structure	Bolt-on with compatible management that is retained post acquisition				
Financial Performance	 Attractive profitability, growing, accretive near term, meets IRR requirements 				
Size	• \$25MM to \$150MM in Revenue				



INVESTMENT HIGHLIGHTS

Leading designer and manufacturer of pumps and pump systems with over 90 years of experience

Reputation for quality products and outstanding customer first service is a competitive advantage

Highly diversified markets and products with significant presence in Fire Suppression, Industrial, Agriculture, Construction, Municipal, Petroleum and OEM markets

Recognized family of brands through product development and acquisitions

Well established and knowledgeable domestic and international distributors

Primarily U.S. based supply chain and manufacturing

Strong dividend track record over 75 years with 52 consecutive years with increases

Opportunities for growth through market share expansion, industry growth, new product development, infrastructure spending and acquisitions

















BIOS

Scott A. King, President and Chief Executive Officer

Scott was promoted to Chief Executive Officer in January 2022 in addition to his role as President. He served as President and Chief Operating Officer from January 2021 to December 2021. Prior to that he was Vice President and Chief Operating Officer since April 2019 and was previously Vice President of Operations. He was elected to the Board of Directors for The Gorman-Rupp Company in 2021. In 2004, he joined the Gorman-Rupp Pumps USA division as Manufacturing Manager and progressed through multiple positions including Director of Manufacturing, and General Manager.

Mr. King completed his Bachelor of Science degree in Mechanical Engineering from the University of Minnesota in 1996 and Masters in Business Administration from the University of Michigan in 2002. In addition, Mr. King is active in his community. He is the past President of the Rotary Club of Mansfield, OH and a Board member of the Club's Foundation; past President of the Regional Manufacturing Coalition; and past Chairman of the Board of Directors for the Hydraulic Institute.

James C. Kerr, Executive Vice President and Chief Financial Officer

Jim joined the company in July 2016. Prior to joining The Gorman-Rupp Company, Mr. Kerr served for nine years as the Chief Financial Officer for a retail chain with over \$2 billion in annual sales. Mr. Kerr has served in various financial leadership positions with several multi-billion dollar companies, primarily in the consumer products sector. Prior to that, Jim had experience in public accounting as an Audit Manager with Arthur Andersen & Co. Mr. Kerr's experience includes working with both public and privately held companies.

Mr. Kerr has experience in strategic planning, profit improvement, mergers & acquisitions, financing, risk management and information systems planning and implementation. Jim holds a Bachelors Degree in Accounting from Baldwin Wallace University.

Ronald Stoops, Vice President of Finance

Ron was promoted to Vice President of Finance in January 2025. He joined the company in July 2020 as a Director of Financial Reporting managing financial reporting, strategic planning, investor relations, mergers & acquisitions, and income tax compliance. Prior to joining The Gorman-Rupp Company, Ron was employed as an SEC Reporting Manager for Mettler Toledo, a publicly held multinational manufacturer with over \$3 billion in annual sales. Prior to that, Ron had experience in public accounting as an Audit Senior Manager with KPMG working with both public and privately held companies. Ron holds a Bachelor's Degree in Accounting from The Ohio State University.



APPENDIX

The Gorman-Rupp Company Non-GAAP Measures

This presentation includes certain non-GAAP financial data and measures such as adjusted earnings, adjusted earnings per share, and adjusted earnings before interest, taxes, depreciation and amortization, referred to as "Adjusted EBITDA". Adjusted earnings is net income excluding amortization of customer backlog, non-cash write-off of unamortized previously deferred debt financing fees, and refinancing costs. Adjusted earnings per share is earnings per share excluding amortization of customer backlog per share, non-cash write-off of unamortized previously deferred debt financing fees per share, and refinancing costs per share. Adjusted EBITDA is net income (loss) excluding interest, taxes, depreciation and amortization, adjusted to exclude amortization of customer backlog, noncash write-off of unamortized previously deferred debt financing, refinancing costs, and non-cash LIFO expense. Management utilizes these adjusted financial data and measures to assess comparative operations against those of prior periods without the distortion of non-comparable factors. The inclusion of these adjusted measures should not be construed as an indication that the Company's future results will be unaffected by unusual or infrequent items or that the items for which the Company has made adjustments are unusual or infrequent or will not recur. Further, the impact of the LIFO inventory costing method can cause results to vary substantially from company to company depending upon whether they elect to utilize LIFO and depending upon which method they may elect. The Gorman-Rupp Company believes that these non-GAAP financial data and measures also will be useful to investors in assessing the strength of the Company's underlying operations from period to period. These non-GAAP financial measures are not intended to replace GAAP financial measures, and they are not necessarily standardized or comparable to similarly titled measures used by other companies. Following is a reconciliation of non-GAAP measures, which includes descriptions of actual adjustments made in the current period and the corresponding prior period.



NON-GAAP RECONCILIATION

	Three months ended December 31,		Year ended December 31,	
	2024	2023	2024	<u>2023</u>
Net Income – GAAP basis	\$11.0	\$9.0	\$40.1	\$35.0
Amortization of acquired customer backlog	-	-	-	0.8
Write-off of unamortized deferred debt financing fees	-	-	3.5	-
Refinancing Costs	-	-	2.4	-
Adjusted Earnings	\$11.0	\$9.0	\$46.0	\$35.8

	Three months ended December 31,		Year ended December 31,	
	<u>2024</u>	<u>2023</u>	<u>2024</u>	<u>2023</u>
Earnings per share – GAAP basis	\$0.42	\$0.34	\$1.53	\$1.34
Amortization of acquired customer backlog	-	-	-	0.03
Write-off of unamortized deferred debt financing fees	-	-	0.13	-
Refinancing Costs	-	-	0.09	=
Adjusted Earnings per share	\$0.42	\$0.34	\$1.75	\$1.37



NON-GAAP RECONCILIATION

	Three months ended December 31,		Year ended December 31,	
	<u>2024</u>	<u>2023</u>	<u>2024</u>	<u>2023</u>
Adjusted earnings before interest, taxes, depreciation and amortization:				
Reported net income – GAAP basis	\$11.0	\$9.0	\$40.1	\$34.9
Interest expense	6.7	10.1	33.6	41.3
Provision for income taxes	2.7	2.3	10.4	9.0
Depreciation and amortization expense	6.9	7.3	27.9	28.5
Non-GAAP earnings before interest, taxes, depreciation and amortization	27.3	28.7	112.0	113.7
Amortization of acquired customer backlog	-	-	-	1.1
Write-off of unamortized deferred debt refinancing fees	-	-	4.4	-
Refinancing Costs	-	-	3.1	-
Non-cash LIFO expense	1.7_	0.4	5.1	6.9
Non-GAAP adjusted earnings before interest, taxes, depreciation and amortization	\$29.0	\$29.1	\$124.6	\$121.7





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